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MSGID/GENADMIN/MIL-STD-6040(SERIES)/B.1.01.11//-/-/-/-/-/-//

SUBJ/FY23 PROFESSIONAL FLIGHT INSTRUCTOR (PFI) PROGRAM//

POC/SWIFT, KEVIN/CDR/UNIT: NPC/NAME: PERS-432F/TEL: 901-874-3966

GENTEXT/REMARKS/

1. BACKGROUND: THE PROFESSIONAL FLIGHT INSTRUCTOR

(PFI) PROGRAM IS DESIGNED FOR THE NAVY TO OPTIMALLY MANAGE THE

TALENTS OF ITS AVIATORS IN ORDER TO ADDRESS SPECIFIC INVENTORY

SHORTAGES. PFI PROVIDES FLEXIBILITY IN OFFICER COMMUNITY MANNING AND

IMPROVES THE RETURN ON INVESTMENT FROM AVIATION TRAINING BY

LEVERAGING THE FLEET EXPERIENCE AND INSTRUCTIONAL SKILL SETS OF

OFFICERS THROUGHOUT THEIR CAREERS. APPLICATIONS FROM QUALIFIED 1310

AND 1320 LIEUTENANT COMMANDER AVIATORS FROM ALL AVIATION COMMUNITIES

ARE NOW BEING ACCEPTED FOR THE FY23 PFI BOARD TENTATIVELY SCHEDULED

FOR JUN 22. FULL-TIME SUPPORT AND SELECTED RESERVE OFFICERS ARE NOT

ELIGIBLE TO APPLY.

2. APPLICANTS MUST MEET THE FOLLOWING ELIGIBILITY REQUIREMENTS.

A. COMPLETED OR CURRENTLY SERVING IN AN OPERATIONAL OR

OPERATIONAL-TRAINING AVIATION DEPARTMENT HEAD ASSIGNMENT EXCEPT AS

NOTED IN PARAGRAPH 2E.

B. COMPLETED A PRIOR TOUR FLYING IN AVIATION PRODUCTION

 1. QUALIFYING TOURS INCLUDE, BUT ARE NOT LIMITED TO:

 VT, HT, AND FRS INSTRUCTOR TOURS.

C. PROJECTED ROTATION DATE (PRD) IN CALENDAR YEAR 2022 OR 2023.

D. AT LEAST 36 MONTHS REMAINING BEFORE STATUTORY RETIREMENT DATE, TO

SERVE AS A PFI.

E. OFFICERS WHO DO NOT MEET THESE ELIGIBILITY REQUIREMENTS MUST

SUBMIT A WAIVER REQUEST WITH THEIR PFI APPLICATION. ALL APPLICATIONS

AND WAIVER REQUESTS REQUIRE A COMMANDING OFFICER (CO) ENDORSEMENT.

FOR THE FY23 PFI BOARD, EACH TRAINING WING COMMODORE MAY NOMINATE

ONE INSTRUCTOR, LIEUTENANTS INCLUDED, FOR A DEPARTMENT HEAD TOUR

WAIVER, ALLOWING SOME TOP PERFORMING INSTRUCTORS TO COMPETE FOR PFI

SELECTION WITHOUT HAVING COMPLETED A DEPARTMENT HEAD ASSIGNMENT.

3. APPLICATIONS:

A. ALL APPLICATIONS SHALL INCLUDE:

 1. PFI APPLICATION AVAILABLE ON THE PERS-43 PFI PROGRAM HOME

 PAGE(HTTPS://WWW.PUBLIC.NAVY.MIL/BUPERS-NPC/OFFICER/DETAILING/

 AVIATION/PAGES/PROFESSIONAL-FLIGHT-INSTRUCTOR.ASPX).

 2. PRODUCTION TOUR HIGH-WATER FITREP.

 3. DEPARTMENT HEAD TOUR HIGH-WATER FITREP, OR MOST RECENT.

 4. CO ENDORSEMENT LETTER.

B. LETTERS OF RECOMMENDATION WILL BE ACCEPTED, BUT ARE NOT REQUIRED.

C. SUBMIT APPLICATIONS AND WAIVER REQUESTS VIA ENCRYPTED EMAIL TO

KEVIN.A.SWIFT.MIL(AT)US.NAVY.MIL. ENSURE INDIVIDUAL COMMUNITY

DETAILER IS INCLUDED ON THE ?CC? LINE. EMAIL SUBJECT LINE SHOULD

REFLECT

\*BOARD PACKAGE: FY23 PROFESSIONAL FLIGHT INSTRUCTOR BOARD\*. IF NO

MEANS OF ELECTRONIC CORRESPONDENCE ARE AVAILABLE, APPLICATION

PACKAGES MAY BE SENT TO:

NAVY PERSONNEL COMMAND, PERS-432F

5720 INTEGRITY DRIVE

MILLINGTON, TN 38055

D. APPLICATION PACKAGES MUST BE RECEIVED NO LATER THAN 31 MAY 2022.

4. SELECTION: OFFICERS SELECTED FOR THE PFI PROGRAM INCUR AN

OBLIGATION TO EXECUTE NO LESS THAN 36 MONTHS IN A QUALIFYING BILLET.

 UPON NOTIFICATION OF SELECTION BY PERS-432F, OFFICERS WILL HAVE 10

BUSINESS DAYS TO ACCEPT OR DECLINE THIS COMMITMENT. FAILURE TO

RESPOND WITHIN 10 BUSINESS DAYS WILL CONSTITUTE DECLINATION OF THE

PFI OPPORTUNITY. FORMAL SELECTEE CONVERSION TO PFI WILL OCCUR NO

SOONER THAN CURRENT TOUR PRD.

5. SLATE: 1310 AND 1320 DESIGNATORS FROM TACAIR, ROTARY, AND MPRF

COMMUNITIES MAY APPLY. QUOTAS FOR THE FY23 PFI BOARD WILL BE FOR

BILLETS FROM CHIEF OF NAVAL AIR TRAINING (CNATRA) DUTY STATIONS.

6. ADDITIONAL QUALIFYING DESIGNATOR (AQD): OFFICERS SELECTED FOR

PFI WILL RECEIVE THE "DIP" AVN PERM INST AQD FOR CLASSIFICATION AND

TRACKING PURPOSES. PFIs ARE NO LONGER ELIGIBLE FOR COMMAND

CONSIDERATION AND THE "2D1" CMD ELIGIBLE AQD WILL BE REMOVED, IF

APPLICABLE. FUTURE ORDERS WILL RETAIN THE PFI WITHIN CNATRA

PRODUCTION ASSIGNMENTS UNTIL THE MEMBER EITHER RETIRES, VOLUNTARILY

WITHDRAWS FROM THE PFI PROGRAM OR FAILS TO MEET PERFORMANCE

STANDARDS FOR CONTINUED PFI DUTIES AS OUTLINED IN PARAGRAPH 7.

7. PERFORMANCE REQUIREMENTS: PFIs PLAY A CRITICAL ROLE IN THE

DEVELOPMENT OF OUR NEWEST AVIATORS, THEREFORE THE HIGHEST STANDARDS

OF PERFORMANCE, SAFETY AND INSTRUCTIONAL ABILITY MUST BE MAINTAINED.

 CONTINUED PARTICIPATION IN THE PFI PROGRAM WILL BE CONTINGENT UPON

THE RECOMMENDATIONS OF THE CO, DOCUMENTED IN ANNUAL FITNESS REPORTS.

 SUSPENSION OR REMOVAL OF THE "DIP" AQD FOR REASONS OF PERFORMANCE,

PROFESSIONAL APTITUDE OR SAFETY CONCERNS WILL BE CONSIDERED BY THE

DIRECTOR OF AVIATION WARFARE ASSIGNMENTS (PERS-43) AT THE

RECOMMENDATION OF CNATRA. OFFICERS NOT RECOMMENDED TO CONTINUE

AS A PFI WILL REVERT TO TRADITIONAL SEA/SHORE ROTATIONAL ASSIGNMENTS

BASED UPON NEEDS OF THE NAVY. OFFICERS MAY VOLUNTARILY RETURN TO

OPERATIONAL AVIATION SERVICE UPON COMPLETION OF AT LEAST ONE QUALIFYING

36-MONTH PFI ASSIGNMENT.

8. POC/SWIFT, KEVIN/CDR/NPC/PERS-432F/TEL: 901-874-3966; TEL:

DSN 882-3966, EMAIL: KEVIN.A.SWIFT.MIL@US.NAVY.MIL

9. RELEASED BY CAPT F.O. YOUNG, PERS-43.

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